

Michael D. McDowell, Esq.

Arbitrator, Mediator

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Professional Experience:

Full time Arbitrator and Mediator, 2003-present; Part time arbitrator, 1984-2003; Previously served as Deputy General Counsel/Director, Human Resources/Attorney, Allegheny Energy, Inc.; Senior Counsel/Counsel, Dravo Corp.; Attorney, Plowman and Spiegel; Attorney, Hirsch, Weise & Tillman; Assistant United States Attorney, Middle District of Pennsylvania.

Rosters:

- American Arbitration Association (commercial and employment mediator)
- International Institute for Conflict Prevention and Resolution Employment and Pittsburgh General Panels (arbitrator and mediator)
- West Virginia State Circuit Courts (commercial mediator)
- U.S. Court of Appeals for the Federal Circuit (mediator)
- U.S. Bankruptcy Court, Dist of Delaware (mediator)
- U.S. Bankruptcy Court, WDPA (mediator)
- U.S. District Court, MDPA (mediator)
- U.S. District Court, WDPA (arbitrator, mediator and early neutral evaluator)
- National Association of Securities Dealers (securities and employment arbitrator and mediator)
- New York Stock Exchange, Inc. (securities and employment arbitrator and mediator)
- Pittsburgh Mediation Center (mediator)
- EEOC Cleveland District Office (employment mediator)
- Federal Mediation and Conciliation Service (labor arbitrator)
- Pennsylvania Bureau of Mediation (labor arbitrator)
- American Arbitration Association (labor, commercial, employment and energy arbitrator)
- Pennsylvania Labor Relations Board (fact finder and labor arbitrator)
- National Mediation Board (labor arbitrator)
- New Jersey State Board of Mediation (labor arbitrator)
- New York State Employment Relations Board (labor arbitrator)
- Ohio State Employment Relations Board (fact finder)
- PBA Attorney Dispute Resolution Program (commercial and employment arbitrator).

Education:

University of Dayton (BS, Business Management); University of Pittsburgh School of Law (JD).

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Alternative Dispute Resolution Formal Training:

- Mediation - Harvard Law School, Advanced Mediation Training (32 hours), '06 and; Advanced Mediation Workshop (40 hours), '04; Pepperdine Law School, Straus Institute for Dispute Resolution, Mediating the Litigated Case Training, (48 hours), '05; West Virginia State Bar, Basic Mediator Training (15.9 hours), and Advanced Mediator Training (7.7 hours), '04; Pittsburgh Mediation Center, Mediation Course (24 hours), Conflict Resolution Training (15 hours), '04.
- Commercial, Employment and Energy Arbitration – ABA Section of Dispute Resolution, CIDRA, CCA, JAMS, NAF and John Marshall Law School 2nd Annual Commercial Arbitration Training Institute (25.75 hours), '05; AAA Employment/Commercial Arbitrator II - Advanced Case Management (9.5 hours), Employment/Commercial Arbitrator I Training-Fundamentals of the Arbitration Process (11 hours), '04; National Association of Securities Dealers, Arbitrator Training (11 hours), '04.
- Labor Arbitration – AAA Act 111 Arbitration Series - Introduction to Act 111 Arbitration, Operational Issues and Compensation, Pension and Healthcare Issues (9 Hours) '05; National Academy of Arbitrators, FMCS and Association for Conflict Resolution, Advanced Labor Arbitrator Development Workshop (14 hours), '04; AAA Labor Arbitration II Training (6 hours), '04; AAA Labor Arbitrator I, Web Training, '04; FMCS Labor Arbitrator Training (6 hours), '04.

Publications and Speaking Engagements:

- Speaker, "Excellence in ADR Advocacy: Choosing a Process, Selecting a Neutral and Effective Representation," Pennsylvania Bar Institute 3rd Annual ADR Institute, Pittsburgh, PA, 2007.
- Speaker, "Representing Clients in Mediation: What Works and What Doesn't," Allegheny County Bar Association's Federal Court Section and ADR Committee, and the Federal Bar Association, Pittsburgh, PA, 2007.
- Speaker, "Significant Court Decisions Reviewing Labor and Employment Arbitration Awards," presented at the Pennsylvania Bar Institute's Employment Law Institute, Pittsburgh, '05, at the Indiana University of Pennsylvania's 24th and 25th Annual Labor Management Conferences, Indiana, PA, '05 and '06 and at the Allegheny County Bar Association Labor & Employment Law Section Seminar, Pittsburgh, '05;
- Speaker, "How to Use Mediation in Bankruptcy to Achieve a Great Result," presented at the Pennsylvania Bar Institute's Tenth Annual Bankruptcy Institute, Pittsburgh, '05;
- Co-author, "Dealing with Non-clients," Chapter 8, Pennsylvania Ethics Handbook, Pennsylvania Bar Association, 1998, revised April 2000;
- Speaker, "Ethics Potpourri - PBA Legal Ethics and Professional Responsibility Update," presented by the Pennsylvania Bar Institute, Pittsburgh, 1998;
- Author, "Sale of Business Exception to Multi-Employer Pension Plan Liability," Pittsburgh Legal Journal, Allegheny County Bar Association, December 1982.

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Professional Licenses:

Admitted to the Bar in Pennsylvania and West Virginia, as well as the U. S. District Courts for the Western and Middle Districts of Pennsylvania and Southern District of West Virginia, the U. S. Court of Appeals for the Third Circuit and the Federal Circuit, and U. S. Supreme Court.

Professional Designations:

ACR Workplace Advanced Practitioner Mediator Designation; ACR Workplace Advanced Practitioner Labor and Employment Arbitrator Designation; Martindale Hubble AV Designation.